VOICEVALE

- We are suppliers of nuts, dried fruits, seeds, and coffee sourced from around the world. We are committed to delivering the highest quality products while maintaining price stability, sustainability, and exceptional service to our customers.
- At Voicevale, we believe that sustainable sourcing is not only good for the environment, but also essential for the long-term viability of our business. That's why we are committed to sourcing our products responsibly and working closely with our suppliers to ensure they meet our high standards for sustainability.

Offices	Voicevale London Established 1981		Voicevale France 1993	Voicevale China 1996	Voicevale Germany 1999
	Group revenue \$380 m Group tonnage 75K mt		Voicevale Turkey 2012	Voicevale Bolivia 2017	Voicevale Australia 2022
100+ Employees	8 Owner Directors	20 Traders	15 Quality Managers	> 60 Trade assistance, Shipping and Accounts	
Investments & Joint Ventures	Xian Sunny Vale Dried Apple	Green Forest Products Brazil Nuts	West Nut Georgian Hazel Nuts	Quinoa Foods	Pasteurise LTD
	Fropie Superfoods & Drinks	La Sicilia Pizza Saporita	Quinola Mother Grain	Speciality Coffee	Voicevale

Voicevale Corporate Social Responsibility

Report 2020

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Sustainability Strategy Voicevale

July 2, 2021



VOICEVALE SUSTAINABILITY COMMITMENT STATEMENT

At Voicevale, we are determined to integrate how we conduct our business with a balanced approach to the four central pillars of sustainable development, namely Human, Social, Economic and Environmental.

Our sustainability strategy seeks to identify, manage and mitigate the impacts and risks of our company's operations. We believe strengthening our commitment in the areas of human rights, labour standards, and environmental sustainability will be crucial to the Group's future growth and profitability.



VOICEVALE SUPPLIER CODE OF CONDUCT

INTRODUCTION:

At Voicevale, we believe in creating long-term cooperation with our suppliers who are valued partners in the success of our business. Our relationship with suppliers is characterised by honesty and fairness. We are committed to working with them to achieve responsible business practices according to this Code of Conduct's (Code) requirements.

In addition to other quality elements and commercial aspects, while selecting suppliers, Voicevale will consider its suppliers' compliance with this Code.

As our company follows these requirements in our own workplaces, we are expecting our suppliers to







Fair Labor Association

- **Goal:** The goal of the program is for the participating company to commit the FLA's Principles in their headquarters level systems to adopt, embed and implement them in the commodities and countries in scope under the program.
- Scope: Headquarters, Bolivia and Brazil Nuts Supply Chain









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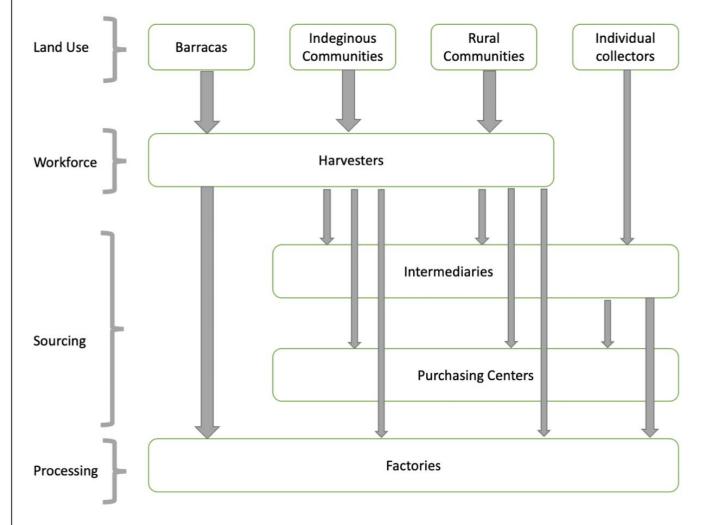






Brazil Nut Supply Chain









Sustainable Brazil nuts Production Project













Contribution to Adelante Mujer Foundation







Fair Labor Association

Harvesting the Future Project





